Pursuant to 1 M.R.S.A §405 (6)(a) – Discussion of a Personnel Matter All Selectmen were present except for David Chauvette.

Dwayne Woodsome made a motion to enter into Executive Session at 5:35 p.m. Dana Brown seconded the motion. The motion passed 4 - 0.

Dana Brown made a motion to come out of Executive Session at 5:50 p.m. Dwayne Woodsome seconded the motion. The motion passed 4 – 0.

1. PLEDGE OF ALLEGIANCE - Regular Meeting

Chairman Abbott started the meeting at 6:00 p.m. with the Pledge of Allegiance.

Attendance: Dennis Abbott, Dwayne Woodsome, Dana Brown, and Michael Provencher, Selectmen, were present. Selectman David Chauvette was absent.

Matt Bors, Michael Gilpatrick, Julie Giles, Peter Smith, Dave Lowe, Clyde L. Smith, and Laura Lowe.

- 2. PUBLIC HEARINGS none.
- 3. ANNOUNCEMENTS none.
- 4. ADDITIONS OR DELETIONS TO AGENDA none.

5. APPOINTMENT

 a. Michael Gilpatrick – Code Enforcement Officer Code Violations Restful Way

Michael came before the board to seek authorization to involve legal counsel with the ongoing violations for Map 24 Lot 20 and Map 6 Lot 9-1.

Dwayne Woodsome made a motion to allow Michael Gilpatrick along with legal counsel to represent the Town on this case. Dana Brown seconded the motion. The motion passed 4 - 0.

6. PUBLIC COMMENTS:

Clyde L. Smith gave some clarification to the Board regarding Bennett Hill Road from the History of the Early Dearing's, by John Harper, which states that The new road to East Waterboro, built to give the Ridge a road to East Waterboro, was built through David Dearing's field to the Hollis line to make it a county road.

7. CORRESPONDENCE – Available upon request

- **a.** Treasurer's reports
- **b.** Motor Vehicle report
- c. Senator Woodsome's Communication
- d. Message from Congresswoman Pingree

8. REPORTS & STAFF INITIATIVES

a. Selectmen's reports:

Michael Provencher and Dwayne Woodsome wished everyone a very Merry Christmas.

Dennis Abbott – stated that Spectrum has been working on getting service to the un-serviced part of Deering Ridge and they have a meter and Battery pack ready to go. They just need to hang the wires.

b. Interim Town Administrator Matt Bors report:

General Information:

We received our renewal request from Electricity Maine which would have increased to almost .17 KW hour from .099900. Laura L. worked with a program through the Maine Municipal Bond Bank as an alternative option for our electricity supply. We are asking for your authorization to allow me to finalize an agreement with Maine Power Options which we believe will be about .11 per kwh.

Congratulations to Nancy St.Amand as she has been awarded a lifetime certification. The certification process requires applicants receive training in various courses that relate to the individual's field of expertise and continue with training to retain the certification status.

Reminder we have a workshop scheduled with Department Heads and Budget Committee on January 4th at 5pm.

DPW Updates:

Custodian Pete Cote returned to work this past Wednesday December 15th.

The steel roll-up door at the DPW garage has rusted and Pete Smith is working on getting some bids to replace them.

9. NEW BUSINESS

a. Discuss/vote to appoint a member to the Library Board of Trustees

Michael Provencher made a motion to appoint Laura Lowe to the Library Board of Trustees. Dana Brown seconded the motion. The motion passed 4 - 0.

b. Authorize Matt Bors to sign a new agreement for electricity

Dwayne Woodsome made a motion to authorize Matt Bors to sign a new agreement for electricity. Dana Brown seconded the motion. The motion passed 4 - 0.

10. OLD BUSINESS

a. Continued discussion & status of Bennett Hill Road

There was much discussion on this. It was decided that more research is needed to be done on whether or not the road was a County Road back in 1955. If it was, then it is believed the Board of Selectmen then did not have the authorization to discontinue the road. Peter Smith, DPW Director will be researching this.

b. Continued discussion on Town Report Dedication

There were two names given as a suggestion for the Town Report Dedication. Duane O. McCoy and Nathan T. McCoy. Two Fire Department members that gave a combined total of 74 years of service to the Town of Waterboro. Duane McCoy who passed away on November 5, 2021, after fighting cancer. Duane served until his passing, joining Waterboro Fire Department in June of 1972. Over the years he served in many capacities with pride and dedication. Over the past couple years, Duane and his colleagues had felt the impacts of the loss of his son Nathan or as most would call him Nate, when he passed away in 2018.

Nate joined the department in October of 1992 and served 25 years until his passing. Like his father, Nate was committed to the department serving in many capacities. Over the years Nate had spent an immeasurable amount of time responding to emergency calls for help.

There was much discussion on this and another name of Sharon Abbott, who worked for the Town in many different capacities, was suggested. It was suggested that Duane and Sharon should be whom the report is dedicated to and Nate McCoy should be our nominee for the "Spirit of America" award.

Dwayne Woodsome made a motion for the Town Report to be dedicated to Duane McCoy and Sharon Abbott. Dana Brown seconded the motion. The motion passed 3 -1 with Dennis Abbott abstaining.

c. Discuss/vote on American Rescue Plan Act (ARPA) Wages

It was suggested by Duane Woodsome to have a workshop on the rest of the town employee's wages as he feels we are falling behind, and he thinks we need to bring the water department in to discuss helping them in their need also. It was decided that a letter will be sent to the Water Department inviting them to a workshop on January 5th at 5:00 p.m. before their meeting.

Interim Town Administrator, Matt Bors, stated that Laura F. is compiling a report like what was made for the Fire Department for the other Town employees wage comparison. He will have it here for the next Selectmen's meeting on January 4th. It was decided that all employees that wages are updated will see the update in their paychecks the week of the 12th. This includes the Fire Department. The discussion was decided to be moved to the next meeting agenda.

11. OTHER

a. Discuss/vote to approve the minutes of the December 7, 2021, meeting.

Dwayne Woodsome made a motion to approve the minutes of the December 7, 2021 meeting. Michael Provencher seconded the motion. The motion passed 3 - 0 - 1 as Dana Brown was absent from that meeting.

12. PENDING DECISIONS

Bennett Hill Road status

13. WEEK'S ACTION LIST

Laura L. to get a letter to the Water District inviting them to a workshop on January 5th at 5:00 p.m. with the Selectmen.

- 14. DISCUSSION OF AGENDA ITEMS ARPA Funds discussion moved to next meeting agenda.
- 15. ITEMS NEEDING SIGNATURE none.

16. ADJOURN

Dwayne Woodsome made a motion to adjourn the meeting at 7:03 p.m. Dana Brown seconded the motion. The motion passed 4-0.