SELECTMEN'S MEETING July 14, 2009

PRESENT: TammyJo Girard, Gordon Littlefield, Dennis Abbott, Cindy Moore, Jon Gale, Nancy Brandt, Pam Witman, David Lowe, Bob Gobeil, Tina Cote, Jack Seery, Brigit McCallum, Tammy Wells, Sue Rocray, Evan Grover, Chief Matt Bors, Mike Bennett, Ann Fisher, Leo Binette, Chris Binette, Dwayne Woodsome, Doug Foglio, Alicia Fisk and Fred Fay.

Opened meeting at 6:07 p.m. by Selectman Abbott with Pledge of Allegiance.

ANNOUNCEMENTS

Selectman Littlefield thanked Jack Seery for his library meeting last week with Patsy Wiggins. Selectman Abbott thanked all for a great Old Home Days.

APPOINTMENTS

6:00 – Opened and read bids for the library roof as follows: Dan Dumont - \$12,995 and D. G. Walls & Sons - \$17,500.

6:15 – Dwayne Woodsome questioned what happened to the North Station committee. Selectman Abbott stated that the recommendation from Neal Courtney was to pull the equipment out of that facility so they took his recommendation. Dwayne stated that he had a small fire a couple weeks ago and a couple responders were there within 10 minutes but water didn't arrive for 25 minutes. Felt that if a truck had been in North Station it would have been a quicker response. Also requested that the entrance be put in from Route 5 before the permit expires. Selectman Abbott stated that they will sit with the Chief and look at the recommendation by Mr. Courtney as well as look at calls for the north end of town. Chief Bors provided response times and stated that the average response time from call to on scenes is 10 minutes 10 seconds. Selectman Girard questioned a lag time from the time the call went to dispatch to when the tone came in. Selectman Gale questioned if there would be any time savings by having a truck in north station. Chief Bors stated that if staffed it would save time however with a volunteer dept. it's hit or miss. Selectman Girard stated that they can get the recording from Sanford to confirm the times. Dwayne stated that they were on the phone with dispatch for over 3 minutes. His biggest concern is to get the entrance in whether we use it or not.

6:30 – First Time Septic Variance cancelled due to the a absence of the Code Enforcement Officer 6:45 – Doug Foglio addressed the board requesting permission to store some material in the old Center Station. Has gone through the building with the Fire Chief and there are a lot of things that should be taken to the Transfer Station and put free on them. There are several pallets of the old Pay Per Bags which he offered to stack with his forklift. Selectman Gale questioned the cost to get the stuff out of there and Doug stated that he will haul it to the transfer station with their permission. Stated that they hope to move the building around Labor Day but are not sure they will get the things out of storage by winter but definitely by this time next year.

SELECTMEN'S REPORT

1. Selectman Girard reported that she attended the York County Budget meeting last week. They have enough funding that they won't be laying off but this is just a reprieve. They are utilizing \$250,000 in jail revenue as well as department cuts but are looking to cut \$1,000,000 from next years budget as the jail revenue has to stay with the jail.

COMMITTEE REPORTS

1. Chris Binette questioned who would be facilitating the joint meeting on Thursday evening and Selectman Abbott stated that he assumed he would be as Chairman of the Board of Selectmen.

NEW BUSINESS

- 1. Motion by Selectman Girard and seconded by Selectman Gale to accept the bids for the library roof. Vote 5-0-0. Brigit stated that this process has gone on for many years and she would like to see the work done by winter and also would like oversight by the town, a clerk of the works as no one at the library is qualified for that. Selectman Gale stated that they need to make sure the bid is met and have a time frame. Selectman Abbott also stated that they need to meet the specs and we need to check references.
- 2. This item cancelled as the Code Enforcement Officer is not present.
- 3. Selectman Littlefield stated that he has heard some concern from employees that the bonding is not high enough and would like to discuss this in a workshop. Selectman Gale questioned who the people are who should be bonded. Selectman Littlefield stated that he just wants to make sure the coverage is adequate.
- 4. Discussed starting some dialogue with the Town Planner and the Transfer Station Manager as well as the Parks & Rec. Director regarding a contract. Selectman Gale felt that they should have a standard template. A contract protects both sides. Selectman Abbott felt they may also want to look at the Fire Chief and Deputy Chief. Evan stated that this is a problem if you ask the person to leave as with the last superintendent where we paid a years salary twice. Selectman Girard stated that this would provide confidentiality protections for the town. Tina stated that Maine is an employment at will state so questioned why you would need a contract. Chris stated that you can accomplish the same thing with an employee handbook. Selectman Abbott stated that we did have a personnel policy but now that we have a bargaining unit it does not affect those employees within the bargaining unit. Selectman Gale stated that there are things you can negotiate in a contract such as hours which you can't do if it's in the personnel policy. Nancy to pull some data on this and will bring it back for further discussion.
- 5. Selectman Littlefield stated that they have a number of applicants for the custodian/maintenance position and also that he has some apprehension with the company currently performing these duties. Discussed background checks on employees and Nancy stated that these are performed by the state police. Selectman Gale stated that he would like to look at both sides of this issue before making a decision. Brigit stated that previously the library had budget for building maintenance but it is not in the budget that was passed and questioned if the municipal custodian would also cover the library. Nancy stated that it was removed from the revised budget that was submitted. Nancy also stated that the good thing about having a custodian is that they can handle some of the odd things like washing windows and changing light bulbs which the currently cleaning company will do for an extra charge. Motion by Selectman Littlefield and seconded by Selectman Gale that the Town Administrator move forward with the existing applicants and report back to the Board of Selectmen. Vote 5-0-0.
- 6. Motion by Selectman Gale and seconded by Selectman Girard to meet with the Transfer Station Committee on July 27th at 6 pm. Discussed televising the meeting but Selectman Abbott stated that it is a public meeting as well as an informational meeting but have reduced the hours for the computer/video tech so will have to look at available time.
- 7. Motion by Selectman Moore and seconded by Selectman Girard to allow the use of the old center station for storage and that Doug will clean the building. Mike noted that there is a piano in the building and Evan suggested listing it on Craig's List. Vote 5-0-0.

OLD BUSINESS

1. Motion by Selectman Moore and seconded by Selectman Gale to put on referendum vote for November to see if the town is willing to use this money for a new command vehicle. Discussed changing the use of the money appropriated at town meeting which is being researched now. Tina read a memo from the Finance Committee stating that the committee does not feel that at the present time that a new lease should be entered into and recommends that this question go to referendum. Selectman Girard stated that she equates this to the library roof, the money was allocated at town meeting and we need to stop putting band-aids on these problems and just deal with them. Selectman Littlefield stated that they need to look at what's best for the town and that you have to remember that this is not Matt's vehicle it is a

town vehicle. Selectman Gale stated that with \$3,000 or \$3,500 you can keep this on the road for another year. The board has done some enormous cuts in the budget this year and he wants to repair the current vehicle and Selectman Moore agreed. Selectman Abbott stated that they have been patching for over a year not. Also stated that he is not a fan of going to referendum and they haven't taken other vehicles to referendum. Also noted that his preference would be to run the car until it dies then we have to do something. Selectman Littlefield noted that this is money already in the budget and was not cut and was part of the CIP from several years ago. Stated that he is not a fan of crisis management, we're planning for the future and if we are planning in a responsible way we don't allow crisis to dictate how we do things. Sometimes it's inevitable and unforeseen but this is not unforeseen. Evan stated that this isn't just one year, it's a lease so it's consecutive years. Recommended it go to referendum so the people have the option to vote on it. Nancy stated that she feels very bad for dept. heads who work so hard on their budgets and the Selectmen don't even look at them. Chief Bors spoke with the Sheriff's Dept. and they have no plans to replace the current cruiser because of the accident that occurred. Chris stated that as a taxpayer he would like to see them be proactive not reactive. You keep repairing you will just prolong the inevitable and cost the taxpayers more money. The vehicle should last for 9 years and the lease will only be for 5 so the last 4 years it will cost the town nothing. Mike Bennett stated that the taxpayers went to town meeting and voted for this. Mike DeAngelis stated that it was voted on at town meeting and if it does not go through they are violating the law of the State of Maine. Motion by Selectman Girard and seconded by Selectman Gale to move the question. Vote 4-1-0 with Selectman Moore opposed. Motion is to hold a referendum vote in November. Vote 2-3-0 with Selectmen Abbott, Littlefield and Girard opposed. Motion by Selectman Littlefield and seconded by Selectman Girard to move forward with the wishes of town meeting at that time and enter a lease/purchase for a vehicle for the Fire Dept. Evan questioned if the board would only spend the \$5,000 as worded in that article. Selectman Abbott explained that it is the same with all leases, they come back every year for funding and there is a non-fund clause. Chief Bors stated that he provided all the information in the budget he submitted. Selectman Gale felt it may be cheaper to keep for 6 months or a year. Selectman Abbott stated that we do have a vehicle that is running and can run it until it doesn't run but there is no need to rush out and enter into a lease. Brigit stated that she hopes if we are going to run it to the ground that it's not in the middle of an emergency or a danger to the person driving it. Evan stated that it needs new brakes and transmission which is maintenance. Mike Bennett stated that they need the type of vehicle for the terrain we have to deal with in this town. Selectman Littlefield stated that if you put money into the current vehicle you have less for the lease. Vote 3-2-0 with Selectmen Moore and Gale opposed. Selectman Abbott instructed Chief Bors to come back to the Board with the lease agreement.

OTHER

- 1. Motion by Selectman Moore and seconded by Selectman Gale to sign the warrants for bills and payroll. Vote 5-0-0.
- 2. Motion by Selectman Moore and seconded by Selectman Gale to approve the minutes of 7/7/09 as written. Vote 5-0-0.
- 3. Motion by Selectman Girard and seconded by Selectman Moore to add committee resignation to the agenda. Vote 5-0-0. Motion by Selectman Gale and seconded by Selectman Girard to accept Sue's resignation from the Planning Board and noted that over the years she has put a tremendous amount of energy and leadership and has been a force and the board appreciates everything she has done. Vote 5-0-0.
- 4. Selectman Abbott read the reminders

DISCUSSION OF AGENDA ITEMS

- 1. Award library roof bid
- 2. Update on Maintenance position
- 3. CEO Septic System Variance
- 4. Establish workshop with Fire Dept.

SIGNED:

- 1. Warrants for bills & payroll
- 2. Appointment Papers
- 3. Minutes of 7/7/09

ADJOURNMENT

Motion by Selectman Moore and seconded by Selectman Gale to adjourn at 8:30 p.m. and go into their workshop. Vote 5-0-0.

APPROVED:		
Date:		
	-	
	-	
	-	
	_	
	_	