

## **SELECTMEN'S MEETING MINUTES**

### **December 26, 2000**

**PRESENT:** Willis Lord, Bob Fay, Brenda Charland, Scott Morelli, Pam Witman, Larry Jacobsen, Bob Gobeil, Teresa and Rusty Lowell, Beth and Mark Cyr, Denise and Dean Waterhouse, Steve Searles, Dean Look, Jim Webster, Mike McAlevey, Eric Herrle, Robert Hindle, and Mr. & Mrs. Moore.

Willis opened the meeting at 7:02 p.m.

Willis thanked all those who contributed to the needy at Christmas and made it so successful. A special thank you to John and Wendy Carter, Deb Wentworth and all the individuals and businesses who helped. Bob stated that one businessman in town delivered two U-Haul trucks full of gifts and food for distribution.

### **ANNOUNCEMENTS**

#### **APPOINTMENTS**

7:00 p.m. – Jim Webster reviewed with the board how the problem with the Moore's came about. Stated that when he went to do a framing inspection he found they were in excess of 30% expansion. This property falls under Shoreland Zoning so it needs to be handled by DEP. Did originally place a stop work order until it is resolved but has since lifted the order on the first floor only due to weather conditions. Stated that the Planning Board issued their permit based on square footage only and did not consider volume. Brenda questioned if a letter of no intent would help them. Jim stated that legally this can only be granted by the DEP. Even if they do it would be overridden by DEP. Bob felt that for the sake of the bank etc. in the future they should be a letter of no intent on file. Were granted a permit for 375' and actual is 416'. Brenda questioned if they haven't moved more toward compliance. Jim said they are still not in compliance and there is no such thing as less compliant. Discussed setbacks. Lot is less than ½ acre. Jim stated that he is not opposed to DEP making a concession. Discussed a new bill eliminating the 30% rule. Brenda questioned if the DEP would be involved if the change were in effect and Jim stated that they would not be involved. Bob requested that Jim prepare an article for town meeting to institute the new bill and the board can do a letter of no intent at any time.

Discussed the Henry Knight property on Hamilton Road. Jim to investigate.

#### **NEW BUSINESS**

1. Willis withdrew the item to reconsider the resignation of Scott Morelli at Scott's request.
2. Motion by Bob to hire Brenda Charland as Selectmen's Assistant. Seconded by Willis for discussion only. Bob reviewed the history of the Selectmen's Assistant position beginning with Dwayne Morin and leading up to Patti Berry. Reviewed Brenda's qualifications for the position. Discussed assistants duties and responsibilities. Stated that they interviewed five people and feels Brenda is the most qualified and she can step right in without training. Willis stated that he will not vote for Brenda. Currently have someone who is doing a good job and would like to stay until they can agree on someone. Bob stated that he will not vote for anyone as long as Brenda's application is on the table. Vote 1-1-1. Brenda abstained and Willis opposed. Motion by Willis to hire Elizabeth O'Connell of Sanford. Motion fails for lack of second. Motion by Willis to hire Scott Morelli on a weekly basis until an assistant is hired at same rate of pay and benefits. Motion fails due to lack of second. Motion by Bob to hire Scott for two more weeks. Seconded by Willis. Vote 2-0-1 with Brenda abstaining.

3. Discussed setting priorities for the assistant. Willis stated that the assistant needs to be working on the town report, budget and warrant and less on the WEB page. Bob requested a copy of the list from Scott to Willis.
4. Discussed issuing new transfer station stickers. Bob Gobeil recommended that the plate number be on the sticker and thought blue would last longer. Mike recommended issuing new stickers every December with the year on them. Could include a letter when sending them out explaining that they must be adhered to the vehicle to dump. Dean explained how it is handled in Sanford. Discussed a cut off period for use of old stickers.
5. Discussed not entering into another agreement between Waterboro and Hollis. Bob stated that it is now becoming a problem and a cost. Motion by Bob to notify Hollis that this ends at the end of the fiscal year and that it will not be on the march warrant. Seconded by Brenda providing the letter goes out immediately. Mike recommended talking with Hollis before making a final decision. Bob stated that if Hollis wants to come back and make it more profitable to them they could reconsider.

### **OLD BUSINESS**

1. Discussed the check received from Adelphia. Still waiting for more information.
2. Discussed vacating paper roads re: Mrs. Toothaker.
3. Brenda questioned the reclamation plan for the town gravel pit. Waiting for more information.
4. Discussed lights on the road in front of the new fire station.
5. Discussed the multi purpose field.
6. Discussed completing the transfer form of the Kasprzak property as well as easements from Wilson and Leighton. Find out status
7. Discussed mailing regarding change in election date. Letter should go out in early February. Discussed including a newsletter in that mailing.

### **OTHER**

1. Discussed keys and the key vault. Should have more access.
2. Bob stated that the research policy needs to be updated.
3. Discussed the closing of town hall. Bob felt it should go with SAD #57. Brenda stated that school is called several hours before town hall opens and conditions can change. Left the policy as any Selectman can call for town hall to close.
4. Mr. Hindle came in to discuss an issue with the Planning Board. Willis stated that he understands there are several problems on that one piece of property. Brenda stated that a letter came from the attorney stating that there should not be any dialogue because of pending litigation on this property. There are five uses on one lot. Bob recommended tabling until able to talk with the towns attorney.
5. Bob stated that they still need a couple more members of the grant committee. May have to go with the three we already have.
6. Reported that there will be a workshop on the budget next week. Willis stated that he has been doing some research on wages. Discussed 10% pay increases. Brenda stated that she is looking for the ability to grant raises based on merit not to be automatic.
7. Discussed evaluations and how they are done.

### **SELECTMEN'S ASSISTANT**

1. Scott thanked the Selectmen for extending his tenure for two weeks.
2. Scott reported that he is currently working on Jim's computer trying to get it up and running.

### **ADJOURNMENT**

Meeting adjourned at 8:55 p.m.

**SIGNED:**

1. Minutes of 12/12

**APPROVED**

Date: 1/16/01

Willis A. Lord

Robert Key