

SELECTMEN'S MEETING MINUTES

July 7, 2003

PRESENT: Doug Foglio, Willis Lord, Eric Herrle, Pam Witman, Bob Gobeil, Dean Look, Frank Allen, Ralph Bowley, Albert Grover, Larry Jacobsen, Richard Pinette, Brigit McCallum, Bob Fay & Tom Cyr.

Selectman Foglio opened the meeting at 7:0 p.m.

APPOINTMENTS

7:00 - Albert Grover spoke on behalf of the owner of Map 43 Lot 925 Cynthia Sullivan. The right rear corner of the house is 4' to close to the boundary. They began construction in 1989 but built a little at a time as money allowed. In 1989 they were given a variance to 19' from 25' and built at 15'. They only completed construction approximately 4 years ago. Doug noted that it was in the process of being built for 15 years. Motion by Doug and seconded by Eric to sign the Consent Decree with a fine of \$1,000. Voted. Passed.

NEW BUSINESS

1. Nomination made by Eric and seconded by Doug that Willis Lord be elected as Chairman for the upcoming year. Voted. Passed.
2. Motion by Doug and seconded by Eric to allow the Assessor and the acting Administrator to send the revaluation package out to bid. Voted. Passed.
3. Motion by Eric and seconded by Doug to adopt the new Personnel Policy with an effective date of July 14, 2003. Voted. Passed.
4. Motion by Eric and seconded by Doug to pay the acting Administrator \$43,500 per year. Voted. Passed.
5. Brigit McCallum requested to meet with the Selectmen to discuss the personnel policy and several other items. The Library Board will be meeting on July 15th and could meet with the Selectmen any night after that.

OLD BUSINESS

1. Doug suggested that they wait to change until after the 1st of September. Willis suggested changing the late night to Monday night but felt after the number of years it would be confusing for the citizens. Suggested that the Selectmen could come in on Tuesday evening for a short while of the employees need to meet with them. Will schedule this for the agenda on September 1st.

OTHER

1. Discussed stripping the roads
2. Discussed the Dept. of Labor representative who visited last week and reviewed his recommendations. Doug stated that they should look into this more before reacting. Should bring someone in who specializes in designing workstations. Diane Herrle stated that they need to have an ergonomic study to look at each individual and their workstation. Rit Pinette stated that the insurance company would have loss control people who would provide this service free. Motion by Doug and seconded by Eric to ask the administrator to contact a design specialist to review the workstations and make recommendations. Voted. Passed.
3. Discussed monument. Questioned why it's only to veterans of WWII. Doug felt they should add two wings and add the names of all those who have served in any U.S. conflict. Felt that now would be an ideal time to do it if they are going to move it anyway. Eric felt they should work with the veterans organizations, historical society and Taylor House. Doug suggested forming a committee to look into this and do something tasteful. Will sent a letter to the various groups stated that this is what the Selectmen want to do.
4. Eric read the list of reminders.
5. Willis announced that he and Eric won Best of Show award in the boat parade.
6. Motion by Eric and seconded by Doug to accept the minutes of 6/30/03 as written. Voted. Passed.
7. Discussed the need to meet with the Fire Chief. Will schedule for next Monday night's meeting.
8. Discussed aligning positions on the pay study. Will get more information by next Monday night.

9. Diane Herrle stated that she spoke with Tony Vigue and thought that he was going to ask the town to contribute more of it's franchise fees to the school to help run the TV station. Talked with one of the Limerick Selectmen and thinks they want to meet on July 17th.
10. Doug stated that he believes the Commissioner of Education has approved the request for reapportionment. Will be notifying officially by letter very soon.

ADJOURNMENT

Motion by Doug and seconded by Eric to adjourn at 8:10 p.m.

SIGNED:

Warrant for Bills and Payroll

1. Minutes of 6/30/03
2. Pole location permit application
3. Transfer Station grant agreements

APPROVED

Date _____
