PRESENT: Bertha McAloon, Mike McAlevey, Len Va Gassbeek, Kathy Hardy, Andrea LeFevbre, Don Holden, Pam L'Heureux, Art Smith, Gus Cook, Chauncey Gerry, Jack \& Ginny Hewes, Fred Fay, Bob Gobeil, Don Martin, Larry Jacobsen, Roland Denby, Cindy \& Frank Allen, Dwayne Morin, Bob Fay, John Monteith, Dennis Abbott, Dianne Holden.

Chm. Moneith reported on septic meetings. Town Structure Comm. met with the Selectmen and the general concession of the committee recommends Town Charter-Town Manager form of government. Will have a referendum question on March warrant. Town has to go with recycling, costs are to high, and Board will be stressing recycling. Will also start the go ahead with 911. Frank asked why 911. Pam replied that it needs to be in place by 1997. Pam also has named all the roads around the lake. Need to designate names of roads. Roland added that 7 out of 29 York County towns have 911, two kinds one is automated and one a person handles the call. Discussed county budget. There is an increase. There is a Public Hearing on Wednesday and one issue is that all social agencies not be funded. Chm. Monteith added that the jail and sheriff have high increases. More agencies that are dropped will need to come back to the Town.

Dianne informed everyone that nomination papers are available. Due back January $24^{\text {th }}$ at 5 p.m.

## GENERAL DISCUSSION:

Chm. Monteith opened up the discussion on the Town Clerk, Tax Collector, Treasurer positions. There are three positions, and someone could win by six votes if they are a write in. Sel. Abbott explained that Dianne came in before the Board with a proposal to split the positions. Would have liked Town Clerk be elected and other two appointed. Didn't realize would need a fourth person as motor vehicle agent, has been done through the staff. Proposal would be each would be a deputy to each other, confusion on who would be incharge. Proposal was to fund three full time positions. Explained the draft Administrative Ordinance. Explained as of now, do not have authority over elected positions. Ordinance gives specifics. In zest of going to town meeting for split up of offices, came out with completely different look. Made one year terms to sort things out. Election will be in March, but won't take office until July $1^{\text {st }}$. There will be options at town meeting. Dianne, Selectmen and Finance Committee will have recommendations. Chm. Monteith stated not enough room in the office for additional people, have been joking about doing the same as school and renting a trailer or utilize the Town Hall into a couple of offices. Sel. Fay feels that there is a reasonable solution, looking at town charter, putting money into the town hall, feels Dianne should run for all three positions and keep status quo for another year. Len would rather have staggered terms for a long range view. Sel. Fay added that there is a problem with who will run for these positions until town meeting to see what the funding will be.

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Also added if you have a Town Manager, don't need a Town Clerk. Dianne explained went presented, would have like fourth person and where her term was ending thought that it would be a good time to make the switch to three positions. Sel. Fay added need an ordinance, once elected without one, can set own hours and could have hours out of their home. Roland asked about the records and Dianne explained that each position would be responsible for records for each job. Sel. Abbott suggested keep two clerks, full time clerk, part time treasurer and tax collector. Clint asked about the base pay also suggested performance pay, without performance pay to make better work and who would decide, Selectmen don't have control over that office. Larry added town has doubled in population in 20 years and now have 3 people in one office, two in another etc.

## ADJOURNMENT:

Motion for adjournment was made at 8:30 p.m.

