

SELECTMEN'S MEETING MINUTES  
OCTOBER 31, 1995

Regular meeting of the Waterboro Board of Selectmen.

PRESENT: Chm. John C. Monteith, Robert C. Fay and Dennis G. Abbott.

Also present: Selectmen's Assistant Dwayne Morin, Parks & Rec. Chm. Bob Gobeil, and Finance Committee member Art Smith.

REPORT OF STANDING COMMITTEES:

DWAYNE MORIN: Dwayne presented a request that has been received for a D.O.T. sign in E. Waterboro for a business that is in Alfred. The request is for two signs. Have never received a request for a business in another town. Chm. Monteith asked where the signs would be and Dwayne told the Board one on Route 5 and one on the Old Alfred Road. Board approved the application for the two signs and signed the application.

Discussed new sign at the dump. Bob Gobeil feels the lettering doesn't show up. Sel. Fay and Chm. Monteith have been to the dump several times and haven't seen the sign. Board would like to see it by the compactor. Sel. Fay asked who put the sign up. Bob G. told the Board that Millard put the sign up. Sel. Fay wonders why he didn't call the Selectmen first to see where to put the sign.

Deering Ridge Road: Have received several complaints on the construction. Mrs. Hennessy faxed in a letter with her concerns and copy was given to Road Comm. Fred Fay. Planning to pave on Thursday, will include Ossipee Hill Road, Ross Corner Road, and Deering Ridge Road.

Discussed the road accounts. Spending is up. Seasonal Roads money is spent and Brush Cutting is about spent. There is approximately \$13,000. left in Roads and Bridges. Dwayne has concerns over grading the roads in the spring, where the money will come from. Sel. Fay feels could use Winter Roads to grade the roads. Dwayne told the Board that they will be putting up the guardrails on Ossipee Hill Road. An average spending of each week on the roads accounts is \$25,000. Sel. Fay asked to have Fred Fay in next week. Sel. Abbott also feels that there will probably be a need for a guardrail on the Deering Ridge Road.

Dwayne reported that he has met with Don Horton and Mr. Horton would like to go ahead with the grant process. The grant application is about all done, looking at increasing from 18 employees to 28. His grant money request will need to go before the Planning Board first and then Town Meeting. The grant money goes to the Town and then the Town will loan the money.

Dwayne told the Board that he will have the preliminary budget requests done for next week. Sel. Fay doesn't understand why the Finance Committee meets 13 or 14 times. Art stated that the committee meets with everyone to discuss their budget.

Sel. Fay informed the Board that Donald Allen would like their end of the McLucas Road a Town Road and would like the request on the warrant. Dwayne told the Board that the road was closed in March 1955. Dec. 7th is the deadline for money request articles.

DIANNE HOLDEN: Discussed the set up on her office due to the Town Meeting vote. Chm. Monteith stated that there is no room and feels not a need for four full time people. Sel. Fay stated that he needs convincing all three jobs needs that kind of money. Chm. Monteith stated will need to put in the budget for all 4 positions. Discussed when elections of town officers will be held. Sel. Fay stated that Dwayne has suggested SAD budget vote in May but it is tradition to be held at town meeting. Questions how many people will come to town meeting without elections being held. Dianne added that there will also be a primary in June. Dianne told the Board that she feels that people who get elected in March would feel needed to be on the job and it would be chaotic until July 1st. Sel. Monteith stated that the election could be at the school vote but would probably be more people at the June. Sel. Abbott feels that if it is held with the SAD vote it would bring out more voters. Sel. Fay added that it may not just be elections, could be referendums. Sel. Fay would like to see the voting taking place at the March Town Meeting. Sel. Abbott added if being held in March, the nomination papers will need to be out the first of December. Sel. Abbott made the motion to hold local officials elections and referendum in May or June time frame. Sel. Fay voted to stay with the March Town Meeting. Sel. Monteith voted to go with the March Town Meeting for elections and referendums. Sel. Abbott added that the people who take out papers will need to be told that they will not take effect until July 1st. Sel. Fay also feels that something's on the warrant could be referendum and could save time at Town Meeting and could get a bigger voter turnout. Chm. Monteith stated that the Town Office could be like the school and rent trailers or use the town hall. Dianne told the Board that three people need three work stations and there is a space problem. Sel. Abbott added not just an issue of funding those positions and then the space problem also need a different approach to Dwayne's replacement. A two story operation needs to be put on one story. The town hall will need to be utilized. The Tax Collector and Treasurer are the ones receiving the money, the Treasurer manages the money and is not frequented by the public. Sel. Fay asked Dianne which office she is running for and she told the Board that she is not sure yet. Sel. Abbott would like to know what is the real work content. Dianne also would like to see a restructure of the hours so there is time to cash up, do paperwork without public hours or the telephone. Sel. Abbott asked what is the extent of the Treasurer job and how many hours etc., it is the least public oriented position. Dianne suggests that the Treasurer also handle the telephone and do filing for the different dept. heads for all the offices. Sel. Fay asked what happens if the elected person can't do the job. Dianne told the Board that is why appointing was suggested. The Board would like all three be stipend and the Town hire 3 or 4 employees. Sel. Abbott stated can't stipend all three are different positions. Added that the service that is being provided is paid by the tax payers, expect fishing licenses, taxes, excise, what is the expectation of the townspeople. Sel. Fay asked what will stop people from running for all three positions. Sel. Abbott told Dianne that he is really struggling with all three positions. Sel. Fay questions funding three people at \$26,000. each. Dianne told the Board that people do not know what the job contrails of. Sel. Abbott would be four people, with three available at all times.

Sel. Fay added that hunting and fishing licenses don't need to be the Town Clerks, can have an agent. Questions also licensing of dogs. Sel. Fay added not all jobs delegated by the state. Sel. Abbott asked if jobs are distinguished. Dianne told the Board both does the work except Margaret doesn't do checks. Dianne told the Board that will have to distinguished the jobs, Town Clerk does Town Clerk, Treasurer does Treasurer and Tax Collector does Tax Collecting. The fourth person would be a motor vehicle agent and would be the deputy to the other positions. Dianne suggest 30 public hours with 5 hours a week non public. Sel. Fay has a problem with less public hours, more money, more people. Dianne's office is now open 42-45 hours a week. Sel. Abbott asked if the motor vehicle pays for the agent. Chm. Monteith asked if the \$26,000. covers benefits. Sel. Fay added that what the people of Waterboro can afford for services is what he cares about, not what other towns are doing. Chm. Monteith told Dianne that it will take 3 or 4 meetings. Sel. Abbott added need to look into the hidden costs. Sel. Fay asked what Bertha and Margaret are planning to do and Dianne told the Board waiting to see what happens with the positions for benefits etc. Sel. Abbott has concerns what happens after July 1, if they do not run for positions would that be reason for termination for just cause. Have two long term employees. Dianne told the Board that both of them are her Deputies and are only appointed for her length of term. She has to reappoint them after each time she is re-elected.

EXECUTIVE SESSION:

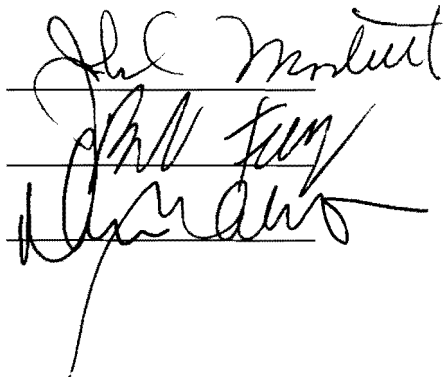
The Board went into executive session at 8:30 p.m. for the purpose of Personnel Matters.

The Board went back into regular session at 9:25 p.m.

ADJOURNMENT:

The motion for adjournment was made at 9:30 p.m.

approved:

  
The image shows three handwritten signatures in black ink, each written over a horizontal line. The top signature is 'John Monteith', the middle one is 'Phil Fay', and the bottom one is 'Dianne'. The signatures are written in a cursive, somewhat stylized hand.