

**SELECTMEN'S MEETING MINUTES**  
**OCTOBER 24, 1995**

Regular meeting of the Waterboro Board of Selectmen.

**PRESENT:** Chm. John C. Monteith, Robert C. Fay and Dennis G. Abbott.

Also present: Selectmen's Assistant Dwayne G. Morin, SAD Director Millard Genthner and Parks & Rec. Chm. Bob Gobeil.

**NEW BUSINESS:**

**ASSISTANT LIBRARIAN:** The library Board of Trustees have request 3 extra hours a week plus a 4% raise for the Asst. Librarian. The Board approved the extra hours and the 4% raise.

**RALPH FRALIC:** Came in to discuss a consent decree. His house was built in 1982 by Peter Harriman for Mary Beth & Edward Monroe. Went through Zoning Board of Appeals and received a variance. House sits to close to the lot line. House is off by 18 feet. Board voted to issue a consent decree with no fine. Sel. Abbott suggests doing the same as South Portland, as of such a date violations begin then, and the violations before that date be dismissed. Will forward to the Planning Board.

**LIBRARY TRUSTEES:** Martha LaRiviere, John Murray, Debby Downs, Pam L'Heureux, Betty Champion was in for the trustees. Debby told the Board that they are still going around with the personnel policy. Need clarity on personnel management, what extent of the trustees are on management, feel should come under the towns or under trustees, separate policy. Sel. Fay feels if using towns money needs to come under the towns personnel policy. Sel. Abbott suggests it should come under the Towns as a addendum for the library. Chm. Monteith agrees, it would be less confusing. Sel. Fay told them that for the Selectmen, Dwayne has been updating the Personal Policy and they should set down with Dwayne to include the library. Martha stated that some changes may need to be done re: hiring, firing etc., may need different protocol than what the town has. Sel. Fay told them that they need to know the labor laws so the town doesn't end up in court. Added that the personnel policy will illustrate reasons for firing. John Murray stated that the sticking point is benefits at how many hours. Sel. Abbott also suggested getting ahold of the Fire Dept. and do in one swoop the personnel policy to include both the Fire Dept. and Library. Sel. Fay asked for copies of the library by laws and a list of trustees.

**REPORT OF STANDING COMMITTEES:**

**DWAYNE MORIN:** Dwayne discussed the following with the Board:

- Steve Dunnells will do the cutting at the dump and will start around the first of the month. Fred has marked where the cutting should go.

- Dept. of Agriculture has sent a letter that the Town needs someone on 24 hour call to kill rabid animals under the State Law and will need to let the State know who will be doing it. Board agreed that Chauncey Gerry be the contact person.
- Fall ground water monitor on Southern Maine Finishing and three wells show high aluminum. Sel. Fay asked if testing is done down beyond. Dwayne asked only this side of Route 202.
- Fire Dept. Clerk: There was \$11,970. appropriated at June's Town Meeting for Fire Dept. Clerk. The estimate for a full time clerk is \$26,325. The Board agreed that the Fire Dept. will need to come up with the approximately \$9,300. additional funds. Sel. Abbott asked Dwayne to send the Fire Dept. the break down on what the costs will be.
- Discussed financial of Key Bank. People's came in with a higher interest rate then Key did. Dwayne suggests looking at putting money in short, medium and long repo's.
- Meetings over the TC/TC/Treas. office. Dianne invisions three elected at \$10. per hour with full benefits and one appointed by the Board of Selectmen at \$8.00 per hour for motor vehicle agent. One problem that exists is lack of space for four people. Sel. Fay asked if anyone has any value throughout the state for pay. Dwayne told the Board an average pay each position is \$18. to \$24.. Sel. Fay asked if most Towns have three positions. Dwayne told him no. Sel. Abbott wonders if the Town Clerk and Treasurer maybe combined. The Town Meeting vote was for three elected positions, didn't include motor vehicle agent. Sel. Abbott also questions why the Treasurer will have 40 hours a week Dwayne told them that the work load primary is 90% registrations and excise. The Town Clerk has allot of duties by state law which are sparatic. Sel. Fay asked does the Town Clerk have to do licenses. Dwayne told him that it is structures through the state law as the Town Clerk is the agent. Sel. Fay stated that there will be three people with one person additional doing most of the work. Sel. Fay asked Dwayne to make copies of the information that he has for the Board and the Finance Committee and the Selectmen will look at it and the Finance Committee and will either agree or disagree. Sel. Monteith stated that there needs to be a meeting. Sel. Fay asked about the revenue on licenses, and Dwayne told him the Town received \$2,900. Sel. Fay feels could get out of the license business and wouldn't loose much, costs more to do the licenses. Dwayne will put a package together. Chm. Monteith stated that the Board needs to sit down with Dianne. Sel. Abbott told the Board that they need to look at expectations of people. Board doesn't feel 40 hour a week for Treasurer is need and Sel. Fay added he doesn't feel Town Clerk needs the 40 hour a week. What about if someone gets elected to all three positions, do they receive all three pay? Sel. Abbott doesn't feel the Townspeople will vote the same person for two positions. Sel. Abbott would like the elections in May and Chm. Monteith agrees. Sel. Fay told the Board that it is precedent for Town Meeting for elections. Sel. Abbott questions why someone would want to be elected in March and not take office until July 1. Dwayne suggest the elections either in May with the school vote or in June for the referendum vote.
- Complaints on the gate at the dam. Have received several complaints. Dwayne told the Board that the Lake Assoc. would like a committee to control it. Sel. Monteith

agrees that the town needs to do something, had a lot of complaints. Dwayne reported that the gates were dropped twice this year. Sel. Fay asked if he was sure Fred did it, and Chm. Monteith told Sel. Fay that he had gone and looked at it. Sel. Abbott added that only Fred has the key. Chm. Monteith stated that he asked Fred if the gates had been dropped and he told him no, and Chm. Monteith checked and they had been dropped and questioned Fred again and was told no until he told Fred that he had check the gates himself. Sel. Fay asked if he was saying Fred lied twice and he will ask him. Sel. Fay also asked why Fred dropped the gates in the middle of the summer and Dwayne told him that Fred said it was eroding the shoreline.

- Tax bills are out. Chm. Monteith stated that next year will need to let the people know if changes are made.

### **EXECUTIVE SESSION:**

The Board went into executive session at 8:29 p.m. for hardship abatement.

### **DISCUSSION:**

Sel. Abbott and Chm. Monteith reported on their meeting with the water trustees and to let the trustees how the Board feels. They need to have an annual report, audit, and a meeting also that the Board has concerns over them paying themselves to run the system. David Benton told them that if one of them gets a license to run, will resign as director, can't do both. Dwayne told the Board that David and Mike are taking the tests on Nov. 15th. The Trustees kept telling that Board that they are saving all kinds of money. Sel. Fay asked Millard if SAD has heard on the water and Millard told him that he was told by David that he would get the figures to him after he and Doug Foglio have looked it over, have been waiting for three weeks. Dwayne told Millard that Wright Pierce had given a price of \$250,000. to extend the line to the schools.

Discussed if Maurice Swett, Jr. paid for renewal of his building permit. Sel. Fay had called Tim Nelson on a Sat. morning to see if he needed to renew his permits. Tim told him that substantial construction would have needed to be started. Sel. Fay assumed that since the cellar hole had been dug that that would substantiate for the construction and told him that he didn't need to pay to renew his permits. When Mr. Swett came into the building office to renew his permits he told the CEO Secretary that Sel. Fay told him that he didn't need to pay for the permits. No one in the CEO office or Dwayne knew of it and charged him for renewal of the permits. Sel. Fay is upset to think that he told someone that they didn't have to pay and then find out two weeks later that he did pay. This is an individual who has had problems not a contractor. Dwayne told Sel. Fay that it is a double edge sword, one for individuals and one for contractors. Sel. Fay responded that it is not. After much discussion Sel. Fay made the motion to waive the building fee. Sel. Abbott seconded by adding if not started by six months he will need to pay to update his permits. Voted, passed.

**SIGNED:**

The Board signed the warrant for payment of bills and payroll.

**ADJOURNMENT:**

The motion for adjournment was made at 9:00 p.m.

approved: 